

State-by-State Rankings on the Composite Indices and Their Components by Year

Employment & Earnings

| State | Median Annual Earnings Full-Time, Year-Round for Employed Women 1999 (2002 Report) | | Median Annual Earnings Full-Time, Year-Round for Employed Women 1997 (2000 Report) | | Median Annual Earnings Full-Time, Year-Round for Employed Women 1995 (1998 Report) | | Median Annual Earnings Full-Time, Year-Round for Employed Women 1989 (1996 Report) | |
|----------------------|--|------|--|------|--|------|--|------|
| | Dollars | Rank | Dollars | Rank | Dollars | Rank | Dollars | Rank |
| Alabama | \$25,850 | 25 | \$22,084 | 38 | \$20,577 | 45 | \$15,000 | 42 |
| Alaska | \$31,680 | 2 | \$30,119 | 3 | \$31,380 | 1 | \$24,000 | 2 |
| Arizona | \$26,400 | 20 | \$23,277 | 30 | \$21,906 | 35 | \$18,000 | 20 |
| Arkansas | \$22,176 | 45 | \$19,100 | 51 | \$20,577 | 45 | \$14,000 | 47 |
| California | \$29,986 | 10 | \$28,001 | 9 | \$28,158 | 7 | \$22,000 | 5 |
| Colorado | \$29,568 | 11 | \$26,422 | 10 | \$24,749 | 21 | \$19,000 | 14 |
| Connecticut | \$31,680 | 2 | \$30,447 | 2 | \$30,541 | 3 | \$23,000 | 3 |
| Delaware | \$29,568 | 11 | \$25,206 | 19 | \$25,721 | 13 | \$19,600 | 12 |
| District of Columbia | \$35,776 | 1 | \$30,495 | 1 | \$30,865 | 2 | \$24,500 | 1 |
| Florida | \$25,850 | 25 | \$23,355 | 26 | \$23,169 | 23 | \$17,062 | 27 |
| Georgia | \$25,344 | 30 | \$23,410 | 24 | \$23,169 | 28 | \$18,000 | 20 |
| Hawaii | \$26,400 | 20 | \$25,246 | 18 | \$25,276 | 16 | \$19,000 | 14 |
| Idaho | \$24,000 | 40 | \$22,049 | 40 | \$22,223 | 33 | \$15,000 | 42 |
| Illinois | \$28,000 | 14 | \$25,874 | 12 | \$26,329 | 11 | \$19,842 | 9 |
| Indiana | \$25,000 | 34 | \$22,082 | 39 | \$21,606 | 37 | \$16,500 | 32 |
| Iowa | \$25,340 | 33 | \$23,226 | 31 | \$21,606 | 37 | \$16,000 | 34 |
| Kansas | \$25,344 | 30 | \$23,403 | 25 | \$23,581 | 26 | \$16,640 | 30 |
| Kentucky | \$24,288 | 39 | \$22,407 | 33 | \$22,635 | 31 | \$15,087 | 41 |
| Louisiana | \$22,176 | 45 | \$21,109 | 44 | \$20,235 | 48 | \$15,000 | 42 |
| Maine | \$25,850 | 25 | \$22,177 | 37 | \$21,906 | 35 | \$16,536 | 31 |
| Maryland | \$31,680 | 2 | \$30,077 | 4 | \$29,241 | 4 | \$22,000 | 5 |
| Massachusetts | \$30,264 | 7 | \$28,367 | 6 | \$28,808 | 5 | \$22,000 | 5 |
| Michigan | \$28,000 | 14 | \$25,372 | 16 | \$25,721 | 13 | \$19,500 | 13 |
| Minnesota | \$30,659 | 6 | \$26,241 | 11 | \$24,909 | 18 | \$19,000 | 14 |
| Mississippi | \$21,714 | 49 | \$20,356 | 46 | \$19,494 | 51 | \$14,000 | 47 |
| Missouri | \$26,400 | 20 | \$24,421 | 21 | \$23,663 | 25 | \$17,000 | 28 |
| Montana | \$21,500 | 51 | \$20,327 | 48 | \$21,606 | 37 | \$14,000 | 47 |
| Nebraska | \$23,232 | 41 | \$21,651 | 41 | \$20,577 | 45 | \$15,000 | 42 |
| Nevada | \$26,400 | 20 | \$24,124 | 23 | \$24,909 | 18 | \$18,531 | 19 |
| New Hampshire | \$27,918 | 17 | \$25,258 | 17 | \$25,992 | 12 | \$19,800 | 10 |
| New Jersey | \$31,020 | 5 | \$28,495 | 5 | \$28,435 | 6 | \$22,700 | 4 |
| New Mexico | \$23,086 | 43 | \$21,376 | 43 | \$21,606 | 37 | \$15,900 | 37 |
| New York | \$30,000 | 9 | \$28,126 | 7 | \$27,400 | 8 | \$22,000 | 5 |
| North Carolina | \$24,816 | 37 | \$22,761 | 32 | \$22,635 | 31 | \$16,000 | 34 |
| North Dakota | \$21,714 | 49 | \$19,540 | 50 | \$19,548 | 50 | \$14,000 | 47 |
| Ohio | \$26,717 | 19 | \$25,094 | 20 | \$24,692 | 22 | \$18,000 | 20 |
| Oklahoma | \$25,000 | 34 | \$22,393 | 34 | \$19,852 | 49 | \$16,000 | 34 |
| Oregon | \$25,850 | 25 | \$23,322 | 28 | \$24,909 | 18 | \$18,000 | 20 |
| Pennsylvania | \$26,884 | 18 | \$25,424 | 14 | \$25,450 | 15 | \$18,000 | 20 |
| Rhode Island | \$29,568 | 11 | \$25,492 | 13 | \$26,750 | 10 | \$18,833 | 18 |
| South Carolina | \$24,816 | 37 | \$22,212 | 36 | \$21,606 | 37 | \$15,500 | 39 |

| | | | | | | | | |
|----------------------|-----------------|----|-----------------|----|-----------------|----|-----------------|----|
| South Dakota | \$22,000 | 48 | \$20,171 | 49 | \$21,063 | 42 | \$13,429 | 51 |
| Tennessee | \$23,232 | 41 | \$20,927 | 45 | \$22,743 | 30 | \$15,739 | 38 |
| Texas | \$25,344 | 30 | \$23,324 | 27 | \$23,196 | 27 | \$18,000 | 20 |
| Utah | \$25,000 | 34 | \$22,317 | 35 | \$22,116 | 34 | \$16,500 | 32 |
| Vermont | \$25,747 | 29 | \$23,294 | 29 | \$25,276 | 16 | \$18,000 | 20 |
| Virginia | \$28,000 | 14 | \$25,398 | 15 | \$24,692 | 22 | \$19,000 | 14 |
| Washington | \$30,096 | 8 | \$28,087 | 8 | \$27,075 | 9 | \$19,680 | 11 |
| West Virginia | \$22,176 | 45 | \$21,626 | 42 | \$21,063 | 42 | \$14,738 | 46 |
| Wisconsin | \$26,000 | 24 | \$24,387 | 22 | \$24,201 | 24 | \$16,981 | 29 |
| Wyoming | \$22,541 | 44 | \$20,352 | 47 | \$21,063 | 42 | \$15,200 | 40 |
| United States | \$26,884 | | \$25,370 | | \$24,909 | | \$18,778 | |

For details on the indicators, data, and methodology of the statistics, rankings, and grades presented here, see the Appendices for *The Status of Women in the States* reports in each year.

The composite index grading system was not included in the 1996 and 1998 reports.

