

## Appendix Table 3b

### Median Annual Earnings for Full-Time, Year-Round Workers, 1999, by State, Race, and Ethnicity (in 2003 dollars)<sup>a</sup>

POPULATION			WHITES			AFRICAN AMERICANS			ASIAN AMERICANS			NATIVE AMERICANS			OTHER/TWO PLUS <sup>b</sup>			HISPANICS			
State	Women's Earnings	Men's Earnings	Women's Earnings	Rank for Women (of 51)	Men's Earnings	Women's Earnings	Rank for Women (of 43)	Men's Earnings	Women's Earnings	Rank for Women (of 45)	Men's Earnings	Women's Earnings	Rank for Women (of 43)	Men's Earnings	Women's Earnings	Rank for Women (of 46)	Men's Earnings	Women's Earnings	Rank for Women (of 48)	Men's Earnings	
Alabama	\$24,700	\$36,300	\$26,500	36	\$38,700	\$21,200	40	\$28,700	\$27,600	24	\$43,100	\$23,400	33	\$33,600	\$24,300	33	\$33,100	\$22,100	27	\$22,100	
Alaska	\$33,400	\$45,300	\$35,300	7	\$48,700	\$29,800	12	\$33,100	\$26,500	33	\$34,200	\$32,000	3	\$40,900	\$34,200	2	\$42,000	\$28,700	1	\$33,100	
Arizona	\$29,200	\$38,700	\$31,800	18	\$44,200	\$27,600	17	\$33,100	\$30,900	15	\$44,200	\$23,200	34	\$28,700	\$28,200	16	\$34,200	\$22,400	26	\$26,500	
Arkansas	\$23,200	\$33,100	\$23,200	47	\$33,100	\$20,800	41	\$26,500	\$21,400	45	\$29,300	\$26,100	20	\$34,500	\$21,000	46	\$30,900	\$17,700	48	\$20,300	
California	\$34,900	\$44,200	\$39,300	2	\$55,200	\$35,300	1	\$39,800	\$36,400	6	\$45,300	\$29,800	5	\$38,100	\$33,100	3	\$43,100	\$24,300	14	\$27,600	
Colorado	\$32,000	\$42,700	\$33,100	10	\$45,300	\$30,900	10	\$34,500	\$32,800	13	\$42,000	\$26,500	16	\$33,600	\$29,800	9	\$35,300	\$25,400	10	\$28,700	
Connecticut	\$37,000	\$49,700	\$38,700	3	\$54,100	\$32,000	6	\$38,700	\$37,900	4	\$49,700	\$38,700	1	\$39,800	\$29,400	11	\$38,700	\$26,500	7	\$30,900	
Delaware	\$33,100	\$43,500	\$33,100	10	\$44,200	\$29,000	14	\$33,100	\$38,700	2	\$57,400				\$30,900	5	\$35,300	\$23,200	22	\$26,500	
D.C.	\$39,800	\$44,200	\$55,200	1	\$67,400	\$33,700	3	\$33,700	\$38,700	2	\$39,800				\$35,500	1	\$39,800	\$27,600	3	\$26,200	
Florida	\$27,600	\$35,300	\$29,200	26	\$39,800	\$24,300	32	\$28,700	\$27,600	24	\$36,400	\$26,500	16	\$33,100	\$23,500	40	\$29,800	\$24,300	14	\$28,300	
Georgia	\$28,700	\$38,700	\$30,900	20	\$44,200	\$26,600	24	\$31,900	\$27,600	24	\$39,800	\$24,300	27	\$34,500	\$28,700	13	\$34,200	\$22,100	27	\$23,200	
Hawaii	\$31,100	\$39,800	\$34,200	9	\$44,200	\$27,600	17	\$33,100	\$31,100	14	\$39,800				\$28,700	13	\$37,800	\$27,600	3	\$33,100	
Idaho	\$25,400	\$36,400	\$25,600	43	\$37,800				\$29,800	19	\$40,600	\$24,900	25	\$30,900	\$22,100	42	\$27,600	\$21,000	37	\$24,000	
Illinois	\$32,000	\$44,200	\$33,100	10	\$49,700	\$32,000	6	\$38,200	\$36,400	6	\$47,500	\$27,800	11	\$38,700	\$28,500	15	\$35,900	\$23,200	22	\$28,700	
Indiana	\$27,600	\$40,800	\$27,600	30	\$41,900	\$27,600	17	\$34,200	\$26,500	33	\$49,700	\$23,200	34	\$37,600	\$25,400	30	\$35,300	\$24,300	14	\$28,700	
Iowa	\$26,500	\$36,200	\$26,500	36	\$36,400	\$24,300	32	\$29,800	\$26,500	33	\$36,800	\$24,700	26	\$27,600	\$22,100	42	\$28,200	\$22,100	27	\$25,400	
Kansas	\$27,600	\$38,700	\$27,600	30	\$39,800	\$26,000	28	\$33,100	\$25,400	38	\$33,100	\$25,400	23	\$28,700	\$25,200	32	\$30,900	\$22,100	27	\$24,400	
Kentucky	\$25,400	\$36,400	\$25,600	43	\$36,700	\$24,300	32	\$30,900	\$27,600	24	\$48,600				\$26,500	25	\$33,100	\$22,100	27	\$24,300	
Louisiana	\$24,300	\$36,700	\$26,500	36	\$39,800	\$19,400	43	\$27,600	\$23,400	43	\$36,000	\$26,000	21	\$34,200	\$24,300	33	\$33,100	\$22,500	25	\$32,600	
Maine	\$26,500	\$35,600	\$26,500	36	\$35,900				\$25,400	38	\$27,600	\$24,300	27	\$34,200	\$23,200	41	\$33,100	\$28,700	1	\$34,600	
Maryland	\$35,300	\$45,900	\$36,400	5	\$49,700	\$34,200	2	\$38,700	\$36,600	5	\$47,500	\$35,300	2	\$40,900	\$33,100	3	\$42,000	\$27,600	3	\$31,500	
Massachusetts	\$35,300	\$47,500	\$36,400	5	\$49,700	\$32,000	6	\$35,300	\$34,000	10	\$47,500	\$28,700	7	\$35,600	\$27,600	18	\$33,100	\$25,500	7	\$28,700	
Michigan	\$30,900	\$46,400	\$30,900	20	\$47,500	\$30,900	10	\$40,900	\$35,300	8	\$57,400	\$26,000	21	\$35,300	\$27,600	18	\$39,300	\$26,500	7	\$33,200	
Minnesota	\$31,300	\$43,100	\$32,000	15	\$44,200	\$28,500	16	\$33,100	\$28,700	21	\$38,700	\$26,500	16	\$30,900	\$28,200	16	\$33,100	\$23,500	21	\$27,600	
Mississippi	\$23,200	\$33,100	\$25,700	42	\$36,600	\$19,900	42	\$26,000	\$27,400	32	\$39,800	\$22,100	39	\$26,500	\$24,300	33	\$34,200	\$21,000	37	\$23,200	
Missouri	\$27,100	\$37,900	\$27,200	35	\$38,700	\$27,400	23	\$30,900	\$27,600	24	\$44,200	\$24,300	27	\$30,900	\$24,300	33	\$30,300	\$24,300	14	\$27,600	
Montana	\$22,100	\$33,100	\$22,100	51	\$33,100							\$22,100	39	\$27,600	\$21,400	45	\$24,300	\$19,900	41	\$33,900	
Nebraska	\$26,500	\$35,300	\$26,500	36	\$36,400	\$26,000	28	\$30,500	\$23,200	44	\$33,100	\$22,100	39	\$27,600	\$26,500	25	\$30,900	\$22,100	27	\$25,400	
Nevada	\$29,800	\$38,700	\$32,000	15	\$44,200	\$27,600	17	\$33,100	\$27,600	24	\$33,100	\$27,400	13	\$34,200	\$27,600	18	\$36,400	\$22,100	27	\$26,500	
New Hampshire	\$30,900	\$44,100	\$30,900	20	\$44,200				\$27,600	24	\$50,800				\$30,600	7	\$29,800	\$23,200	22	\$37,000	
New Jersey	\$36,400	\$50,600	\$38,700	3	\$55,200	\$33,100	4	\$38,700	\$44,200	1	\$55,200	\$28,700	7	\$39,800	\$30,900	5	\$38,800	\$25,400	10	\$30,900	
New Mexico	\$25,700	\$34,200	\$29,500	24	\$42,000	\$24,300	32	\$32,400	\$33,100	11	\$39,800	\$23,200	34	\$26,500	\$27,600	18	\$33,100	\$22,100	27	\$27,600	
New York	\$33,400	\$44,200	\$35,300	7	\$49,700	\$33,100	4	\$36,400	\$35,300	8	\$38,700	\$28,400	9	\$34,100	\$30,600	7	\$34,200	\$27,600	3	\$29,800	
North Carolina	\$27,500	\$35,300	\$27,900	29	\$38,700	\$24,300	32	\$28,700	\$27,600	24	\$40,600	\$23,700	30	\$28,700	\$26,500	25	\$30,900	\$18,200	47	\$21,000	
North Dakota	\$22,100	\$33,100	\$22,300	50	\$33,100							\$19,900	43	\$26,500							
Ohio	\$28,700	\$42,000	\$28,700	27	\$42,700	\$27,600	17	\$33,100	\$30,900	15	\$49,700	\$27,400	13	\$33,800	\$27,600	18	\$33,100	\$24,300	14	\$32,700	
Oklahoma	\$24,900	\$33,200	\$25,400	45	\$35,600	\$22,900	37	\$28,700	\$24,300	40	\$33,100	\$23,200	34	\$28,700	\$23,100	42	\$29,800	\$19,500	44	\$23,500	
Oregon	\$29,300	\$39,800	\$29,800	23	\$42,000	\$29,800	12	\$35,300	\$27,700	23	\$39,800	\$27,200	15	\$33,100	\$26,500	25	\$34,000	\$22,100	27	\$24,300	
Pennsylvania	\$28,700	\$40,900	\$29,300	25	\$42,000	\$28,700	15	\$33,100	\$29,800	19	\$42,700	\$31,900	4	\$33,100	\$27,600	18	\$35,300	\$24,300	14	\$28,600	
Rhode Island	\$30,000	\$41,600	\$31,500	19	\$44,200	\$23,900	37	\$33,100	\$23,700	42	\$37,600				\$25,300	31	\$28,200	\$19,100	45	\$22,100	
South Carolina	\$26,000	\$35,300	\$27,600	30	\$38,700	\$22,100	39	\$27,600	\$26,500	33	\$42,000	\$22,100	39	\$30,000	\$24,300	33	\$33,100	\$21,900	36	\$22,100	
South Dakota	\$23,200	\$33,100	\$23,200	47	\$33,100							\$23,600	31	\$22,100				\$18,400	46	\$25,200	
Tennessee	\$26,500	\$35,500	\$26,500	36	\$37,600	\$25,400	30	\$30,900	\$28,700	21	\$36,400	\$28,200	10	\$34,200	\$23,700	39	\$33,100	\$19,900	41	\$22,100	
Texas	\$28,300	\$38,700	\$32,000	15	\$45,300	\$27,600	17	\$33,100	\$30,900	15	\$44,200	\$29,800	5	\$38,700	\$27,600	18	\$36,400	\$21,000	37	\$26,500	
Utah	\$26,500	\$40,900	\$27,600	30	\$43,200	\$26,500	25	\$33,100	\$26,500	33	\$33,100	\$23,200	34	\$30,900	\$26,500	25	\$33,100	\$20,200	40	\$27,600	
Vermont	\$27,600	\$35,300	\$27,600	30	\$35,300																
Virginia	\$30,900	\$42,000	\$33,100	10	\$44,200	\$26,500	25	\$33,100	\$33,100	11	\$46,400	\$26,500	16	\$39,800	\$29,800	9	\$38,100	\$25,300	12	\$28,700	
Washington	\$33,100	\$44,200	\$33,100	10	\$46,400	\$31,800	9	\$36,400	\$30,900	15	\$42,000	\$27,600	12	\$36,000	\$29,200	12	\$38,100	\$24,300	14	\$26,500	
West Virginia	\$23,200	\$34,200	\$23,200	47	\$34,200	\$24,900	31	\$28,700													\$27,600
Wisconsin	\$27,700	\$40,900	\$28,400	28	\$41,900	\$26,500	25	\$33,100	\$25,300	40	\$35,300	\$25,400	23	\$30,900	\$24,300	33	\$35,300	\$24,900	13	\$27,600	
Wyoming	\$24,200	\$38,600	\$25,300	46	\$38,700							\$23,600	31	\$28,700				\$19,900	41	\$28,700	
United States	\$29,800	\$40,900	\$30,900		\$44,200	\$27,600		\$33,100	\$33,100		\$44,200	\$25,500		\$32,800	\$28,400		\$35,300	\$23,200		\$27,600	

Notes: Hispanics may be of any race or two or more races. Racial categories (Whites, African Americans, Asian Americans, Native Americans, Other/Two Plus) do not include Hispanics.

Blank cells indicate insufficient sample sizes to reliably estimate these figures.

<sup>a</sup>The numbers and rankings presented here are based on 2000 Census data for the year 1999. They differ slightly from those based on the 2003 Current Population Survey data (for the year 2002) presented in Table 3a.

<sup>b</sup>This category includes men and women who report "other" or "two or more" races.