Black Women: State-by-State Rankings and Data on Indicators of Social and Economic Status, 2008-2010

	Median Annual Earnings Full-Time, Year-Round for Employed Women, 2010*		Median Annual Earnings Full-Time, Year-Round for Employed Men*		Earnings Ratio between Full-Time, Year-Round Employed Women and Men*		Earnings Ratio between Full-Time, Year-Round Employed Women and White Men*		Percent of Civilian Women in the Labor Force*		Percent of Employed Women, Managerial or Professional Occupations*		Percent of Women Twenty-Five Years and Older with Four or More Years of College		Percent of Women Living Above Poverty**	
State	**Dollars**	**Rank**	**Dollars**	**Rank**	**Percent**	**Rank**	**Percent**	**Rank**	**Percent**	**Rank**	**Percent**	**Rank**	**Percent**	**Rank**	**Percent**	**Rank**
Alabama	26,000	35	32,200	31	80.7%	35	55.5%	36	60.2%	40	22.5%	30	17.0%	18	71.0%	34
Alaska	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	68.9%	9	N/A	N/A	N/A	N/A	97.6%	1
Arizona	35,448	10	40,000	12	88.6%	16	69.3%	3	63.0%	30	30.2%	9	25.1%	2	80.9%	9
Arkansas	25,320	37	30,492	37	83.0%	31	62.4%	23	61.6%	36	24.0%	25	14.1%	26	68.0%	40
California	42,000	3	46,588	1	90.2%	12	63.4%	16	61.8%	35	28.8%	12	22.7%	6	81.0%	8
Colorado	35,000	12	35,574	20	98.4%	3	65.0%	10	66.2%	17	27.3%	17	N/A	N/A	75.3%	19
Connecticut	39,000	5	42,689	6	91.4%	9	59.7%	30	70.9%	5	33.2%	3	18.1%	13	80.1%	11
Delaware	33,000	15	38,900	14	84.8%	26	63.8%	15	59.6%	41	31.6%	6	N/A	N/A	82.6%	5
District of Columbia	44,000	1	40,656	7	108.2%	1	50.7%	39	67.9%	10	28.6%	13	23.5%	4	76.5%	15
Florida	28,459	29	31,396	35	90.6%	11	60.4%	27	66.0%	19	28.3%	14	17.9%	14	76.4%	16
Georgia	30,492	21	35,574	21	85.7%	24	59.8%	29	66.3%	16	26.3%	20	21.7%	8	76.8%	14
Hawaii	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	55.3%	43	N/A	N/A	N/A	N/A	87.9%	2
Idaho	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Illinois	35,448	11	40,511	11	87.5%	19	63.2%	18	62.8%	31	26.2%	21	21.1%	10	73.6%	28
Indiana	30,000	23	37,473	17	80.1%	36	64.5%	12	66.2%	18	25.8%	22	16.0%	22	72.7%	32
Iowa	26,426	32	35,448	24	74.5%	39	60.1%	28	67.9%	11	N/A	N/A	N/A	N/A	67.1%	41
Kansas	27,400	31	35,000	27	78.3%	37	59.0%	31	69.7%	7	N/A	N/A	N/A	N/A	75.0%	21
Kentucky	29,476	25	31,508	34	93.6%	5	69.7%	2	65.0%	23	23.3%	27	15.9%	24	70.3%	38
Louisiana	24,100	38	32,000	32	75.3%	38	47.3%	40	62.3%	34	24.2%	24	15.8%	25	70.5%	37
Maine	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Maryland	42,689	2	45,738	2	93.3%	7	65.7%	9	71.9%	3	35.8%	2	26.4%	1	87.4%	3
Massachusetts	38,486	6	40,656	8	94.7%	4	62.8%	20	71.3%	4	37.1%	1	23.6%	3	81.9%	6
Michigan	33,900	13	40,000	13	84.8%	27	66.9%	6	60.6%	38	23.3%	28	17.9%	16	71.2%	33
Minnesota	32,409	18	35,574	22	91.1%	10	63.4%	17	69.4%	8	N/A	N/A	N/A	N/A	63.6%	43
Mississippi	23,294	39	28,459	39	81.9%	32	53.8%	37	59.5%	42	21.0%	32	16.2%	20	66.3%	42
Missouri	30,000	24	34,000	28	88.2%	17	67.5%	5	65.8%	21	26.9%	18	17.7%	17	74.5%	23
Montana	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Nebraska	26,000	36	29,577	38	87.9%	18	60.4%	26	76.4%	1	N/A	N/A	N/A	N/A	70.9%	35
Nevada	32,510	17	35,574	23	91.4%	8	62.1%	24	65.2%	22	22.2%	31	N/A	N/A	79.5%	12
New Hampshire	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	73.2%	2	N/A	N/A	N/A	N/A	N/A	N/A
New Jersey	40,309	4	45,000	3	89.6%	13	58.9%	32	67.0%	14	32.9%	4	22.0%	7	83.5%	4
New Mexico	N/A	N/A	40,656	9	N/A	N/A	52.3%	38	60.7%	37	N/A	N/A	N/A	N/A	74.9%	22
New York	38,000	7	40,656	10	93.5%	6	66.4%	7	63.3%	29	32.7%	5	22.7%	5	80.5%	10
North Carolina	29,000	27	32,525	30	89.2%	14	63.0%	19	64.8%	24	27.6%	15	19.1%	12	75.8%	18
North Dakota	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Ohio	30,492	22	35,448	25	86.0%	23	64.8%	11	63.7%	26	25.7%	23	16.5%	19	70.9%	36
Oklahoma	27,443	30	31,802	33	86.3%	21	64.1%	13	63.6%	28	28.9%	10	N/A	N/A	73.7%	27
Oregon	36,400	8	44,722	4	81.4%	33	75.1%	1	62.8%	32	N/A	N/A	N/A	N/A	73.3%	30
Pennsylvania	32,525	16	36,591	19	88.9%	15	65.9%	8	60.5%	39	27.4%	16	15.9%	23	73.6%	29
Rhode Island	33,200	14	38,486	15	86.3%	22	62.1%	25	69.8%	6	N/A	N/A	N/A	N/A	73.8%	25
South Carolina	26,325	33	31,194	36	84.4%	28	57.5%	34	62.5%	33	22.8%	29	16.1%	21	72.9%	31
South Dakota	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tennessee	28,864	28	33,422	29	86.4%	20	67.6%	4	66.0%	20	23.4%	26	17.9%	15	74.2%	24
Texas	31,508	20	37,000	18	85.2%	25	57.8%	33	67.1%	13	30.4%	8	21.1%	9	78.2%	13
Utah	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	64.7%	25	N/A	N/A	N/A	N/A	75.3%	20
Vermont	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Virginia	32,409	19	38,486	16	84.2%	29	57.3%	35	66.8%	15	28.8%	11	21.0%	11	81.9%	7
Washington	36,000	9	44,500	5	80.9%	34	64.1%	14	63.7%	27	26.4%	19	N/A	N/A	76.3%	17
West Virginia	26,223	34	26,332	40	99.6%	2	62.8%	21	52.4%	44	N/A	N/A	N/A	N/A	73.8%	26
Wisconsin	29,476	26	35,144	26	83.9%	30	62.7%	22	67.3%	12	30.6%	7	N/A	N/A	68.1%	39
Wyoming	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
United States	**32,000**		**36,997**		**86.5%**		**62.3%**		**64.6%**		**27.8%**		**19.7%**		**76.3%**	

Notes: These indicators were developed by the Institute for Women's Policy Research as part of its "Status of Women in the States" initiative; more information can be found at: http://www.iwpr.org/initiatives/the-status-of-women-and-girls

* Persons 16 years and older in the civilian, non-institutionalized population. ** Women 18 years and older in the civilian, non-institutionalized population.

Sources: Data for indicators are from the U.S. Census Bureau 2008-2010 American Community Survey.